

## Course Overview

**M**anagement control system is an essential component that determines the success of an organization in its effort to achieve goals. The more suitable the control system to be used, the greater its contribution to achievement of organizational goals. To select a good control system, one needs to have a clear idea of different types of control. Thus, it is important to know the basic concepts of existing control systems.

After studying this module, students are expected to understand the basic concept of management control systems and control system processes and able to apply them in Human Resource Management, Financial Management, Marketing Management, Production Management, and Management of Non-Profit Organizations. Specifically, this course is designed to enable students to:

1. explain the basic concept of a control system;
2. explain the basic concept of management;
3. apply Management Control process: Strategic Planning and Budget Preparation processes;
4. apply Management Control Process: Performance Measurement and Appraisal, and Compensation Management;
5. apply a Human Resource Management Control System;
6. apply a Financial Management Control System;
7. apply a Marketing Management Control System;
8. apply a Production Management Control System;
9. apply a Non-profit Organization Management Control System.

The competencies that students are expected to acquire after studying this Main Course Book (*Buku Materi Pokok/BMP*) is specified in the following nine modules.

Module 01	:	Basic Concept of a Control System
Module 02	:	Basic Concept of Management
Module 03	:	Management Control Process: Strategic Planning and Budget Preparation
Module 04	:	Management Control Process: Performance Measurement and Appraisal, and Compensation Management
Module 05	:	Control System of Human Resource Management
Module 06	:	Financial Management Control System
Module 07	:	Marketing Management Control System
Module 08	:	Production Management Control System
Module 09	:	Non-profit Organization Management Control System

Students should read this course material thoroughly and follow each instruction stated in the modules. Each module contains material, exercises and formative tests that are designed in accordance with targeted learning competencies. Study this course material closely and make sure you finish each module completely.

## Competency Map

### Management Control System/IEEKSI4416/3 credit units

