

Course Overview

Subject matter book of Organizational Behavior is expected to become one of the valuable references in organizational development, both public organizations and profit-oriented organizations. This subject matter book provides an understanding of concepts and theories of behavior to study someone's behavior and group behavior in organizations, including corporate organizations.

This book talks about behavior that arises as a result of the relationship between people and organizations, and between organizations and their environment. These relationships generate in three types of behavior, that is: Individual Behavior, Group Behavior and Organizational Behavior. In understanding human behavior in organizations, commonly known as Individual Behavior, we need to understand the aspects (psychological factors) underlying this behavior, namely a person's personality and abilities; values and attitudes. In the process, psychological factors and other organizational factors will shape individual behavior such as perceptions, work stress and one's work motivation. Moreover, the relationship between people in the organization, both vertical and horizontal relationships, also requires an understanding of Dynamics Within Groups or Group Behavior. Issues that need to be understood in Group Behavior include communication, conflict and negotiation, leadership and power. The organization as an entity has its own behavior which is referred to as Organizational Behavior which distinguishes an organization from others. The main elements forming Organizational Behavior discussed in this book are organizational structure and organizational culture. Last, the implementation of Organizational Behavior, in practice, is usually strongly influenced by the Cultural Environment of the Society in which the organization operates. Therefore, the discussion of Cross-Cultural Organizational Behavior is also a necessity.

Competency Map Organizational Behavior / IEEKMA4158 / 3 Credit Units

